

Labor Category	Education	Min. Yrs. Exp.	Labor rate	Description
Domain Expert I	Bachelors	4	\$205.00	Expert level knowledge in designated field or discipline. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies. Conducts activities in support of the project team's objectives.
Domain Expert II	Bachelors	6	\$260.00	
Domain Expert III	Bachelors	8	\$370.00	
Domain Expert IV	Masters	10	\$480.00	
Engineer, Interdisciplinary I	Bachelors	4	\$165.00	Translates mission requirements into solutions employing current information system equipment and software. Defines interaction and interface among different categories of requirements, and develops appropriate design. Serves as a liaison to interpret and translate various disciplines represented on the task team.
Engineer, Interdisciplinary II	Bachelors	6	\$190.00	
Engineer, Interdisciplinary III	Bachelors	8	\$215.00	
Engineer, Interdisciplinary IV	Bachelors	10	\$240.00	
Professional Technical Expert I	Bachelors	2	\$170.00	Develops requirements, provides analysis, evaluations and recommendations for improvements, optimization, development, and/or maintenance efforts for client-specific or mission-critical proficiencies.
Professional Technical Expert II	Bachelors	3	\$195.00	
Professional Technical Expert III	Bachelors	4	\$220.00	
Professional Technical Expert IV	Masters	4	\$245.00	
Process Improvement Analyst I	Bachelors	2	\$100.00	Guides clients through management, organizational and business improvement and modernization initiatives by recommending continuous process improvement strategies. Develops business methods for problem solving, process change and solutions.
Process Improvement Analyst II	Bachelors	4	\$130.00	
Process Improvement Analyst III	Bachelors	6	\$165.00	
Process Improvement Analyst IV	Bachelors	8	\$290.00	
Process Improvement Consultant I	Bachelors	4	\$160.00	Recommends management, organizational and business improvement by applying process improvement strategies. Identifies best practices, assesses performance measurement, aggregates data and translates it into strategic and operational guidance. Provides group facilitation, interviewing, training and other forms of knowledge transfer.
Process Improvement Consultant II	Bachelors	6	\$185.00	
Process Improvement Consultant III	Bachelors	8	\$210.00	
Process Improvement Consultant IV	Bachelors	10	\$235.00	
Business Program Executive	Bachelors	8	\$505.00	Provides executive level consultation services to the leadership of the client organization. Typically serves as senior manager for projects involving consulting services, such as business improvement analyses, performance assessments, business process reengineering, program management, acquisition management, programmatic functional support, change management, business process analyses, strategic planning, and organizational analyses.
Customer Delivery Manager	Bachelors	6	\$350.00	Responsible for the communication and coordination of activities between all teams, external and internal clients, and contract stakeholders pertaining to team products and product delivery to end-users.

Labor Category	Education	Min. Yrs. Exp.	Labor rate	Description
Support Specialist I	HS Diploma	2	\$85.00	Provide specialized technical, contracts, or finance support tailored to the individual clients needs. Evaluate client's requirement and perform the required specialized task conferring with the technical staff to ensure the implementation of the new processes are coordinated with the client. Additionally, this position provides technical/and/or specialized guidance concerning complex problems or challenges in the subject matter field. Perform analysis and studies; prepare reports and give presentations.
Support Specialist II	HS Diploma	3	\$95.00	
Support Specialist III	HS Diploma	4	\$115.00	
Support Specialist IV	Bachelors	5	\$155.00	
Support Staff I	HS Diploma		\$65.00	Performs administrative functions to support project teams.
Support Staff II	HS Diploma	1	\$75.00	
Support Staff III	HS Diploma	2	\$90.00	
Support Staff IV	Bachelors	3	\$100.00	
Program Analyst I	HS Diploma	2	\$100.00	Provide strategic planning including reviewing technical background documents for accuracy, developing technical charts and generating data inputs for graphs.
Program Analyst II	Bachelors	4	\$120.00	
Program Analyst III	Bachelors	6	\$140.00	
Program Analyst IV	Bachelors	8	\$160.00	
Management Consultant I	Bachelors	2	\$125.00	Interfaces and provides direction, guidance and consulting regarding leadership assessment, organizational assessment and design, strategic planning, policy planning and development, business and process improvement.
Management Consultant II	Bachelors	4	\$190.00	
Management Consultant III	Bachelors	6	\$245.00	
Management Consultant IV	Bachelors	8	\$305.00	